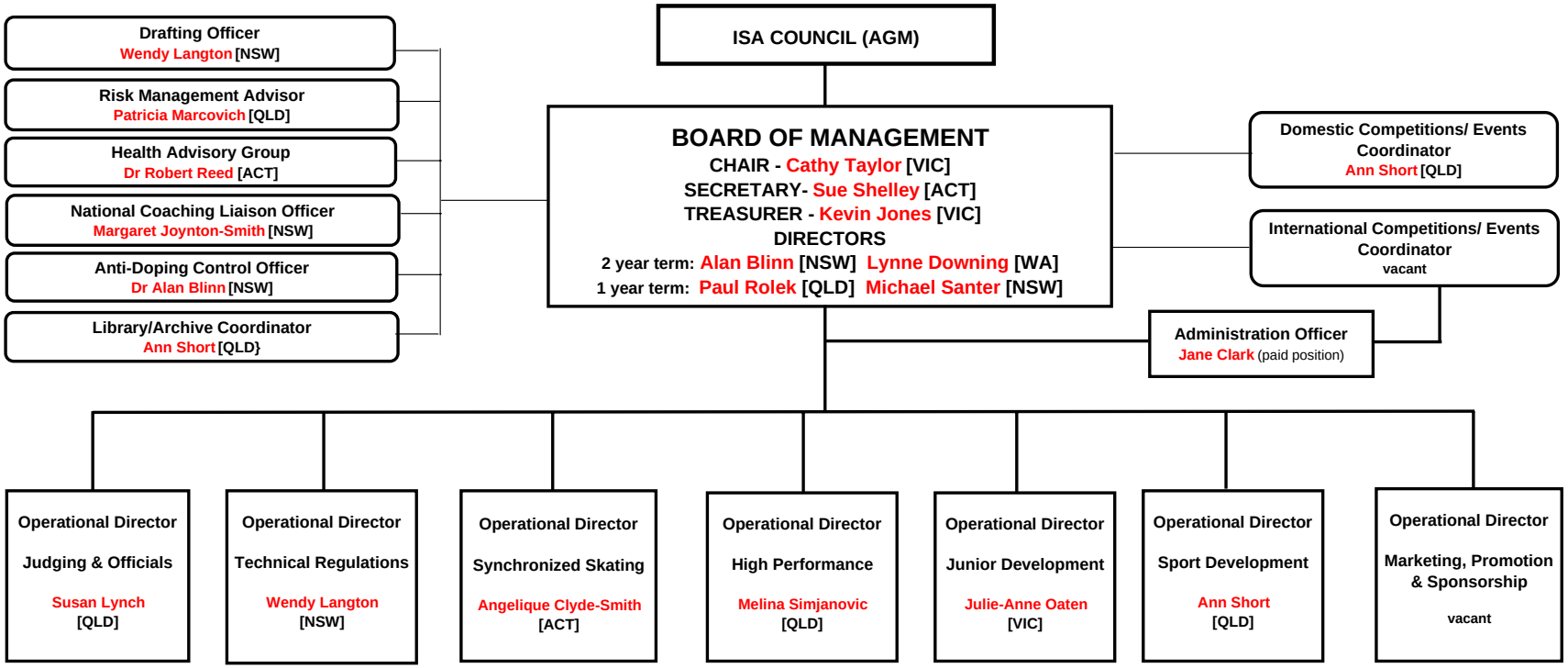ISA Incorporated - ORGANISATIONAL STRUCTURE - April 2006